

**Home Automation Technician**  
**TSP Smart Spaces**  
**Cambridge, MA**

**About the job**

TSP Smart Spaces (“TSP”) is seeking a **full-time Home Automation Technician** to assist in smart home and AV installations in our client’s businesses and homes in and around the Boston and New England area.

**About TSP**

Since 1992, we’ve been providing clients with forward-thinking IT solutions and amazing smart homes with high-touch, personalized service. We’re proud to have served a broad base of clients – from big names like Novartis, Accel, and the Boston Celtics, to dozens of smaller businesses and individuals. And we continue to evolve in order to meet our clients’ changing IT, AV, and smart home needs.

Our team of more than 15 professionals comes from a diverse range of backgrounds – they’ve worked as architects, Apple techs, audio producers, and business consultants in industries that include broadcasting, big pharma, and finance. This broad expertise leaves us uniquely qualified to think big picture about information technology and smart home tech. We do much more than solve problems; we serve as trusted advisors and strategists, managing for both the short and the long term. We empower our clients to reframe technology as a valuable asset that can produce more satisfied customers, loyal, engaged employees, and long-term competitive advantages.

**Who You Are**

- You are a talented, creative individual, passionate about defining how technology intersects and interacts with design.
- You are interested in contributing to a diverse and steadily growing organization.
- You are enthusiastic and approach challenges with a positive attitude and sense of urgency.
- You enjoy working in a dynamic-team oriented environment.

**Why Choose Us**

You’ll be given the chance to work with driven, passionate people. Each one of us strives to view each and every interaction through the eyes of the client. We empower our staff to partner together to make smart, timely decisions. Ultimately, we believe in the power of technology to enrich the human experience. You’ll be rewarded with a comprehensive benefits package including paid time off, medical, dental, vision insurance, flexible spending accounts, commuter benefits, 401k, paid holidays, training and education reimbursement and more.

**Responsibilities**

As an Home Automation Technician, you will assist Lead Technicians and Project Managers, or work independently, to complete installation of distributed audio systems, AV equipment, smart home control, and shading and lighting systems in residential and commercial environments in and around Boston.

## Minimum Qualifications

- Experience in the home automation field preferred
- Experience with Lutron and either Savant, Control4, or Crestron control systems preferred
- On-site, full AV installation experience
- Interest in the new generation of smart home systems, including configuration of software or cloud-based services
- Proficiency installing AV and technology related equipment, including AV racks at client sites
- Experience with pre-wiring for audio and video
- Proficiency with HDMI, CAT5, CAT6, and Speaker Wire Termination and Management
- Experience with troubleshooting AV systems
- Proficiency with reading plans and executing based on drawings
- Proficiency with both Mac and PC Operating Systems
- Proficiency troubleshooting basic computer issues
- Knowledge of networking basics
- Experience setting up router and WiFi systems
- Experience using power tools
- Experience working on active construction sites
- Flexible with occasional travel
- A great attitude and the ability to work independently and as a team player

### *Disclaimers:*

*Applicants, as well as position incumbents, who become disabled as defined under the Americans with Disabilities Act must be able to perform the essential job functions (as listed) either unaided or with the assistance of a reasonable accommodation to be determined by management on a case by case basis.*

*TSP Smart Spaces is committed to the principle of equal employment opportunity. Applicants for employment and employees are reviewed on their individual qualifications for a position. Under no circumstances will TSP Smart Spaces discriminate against qualified persons on the basis of race, color, religious creed, retaliation, national origin, ancestry, sexual orientation, gender, gender identity/expression, disability, mental illness, genetics, choice of health insurance, marital status, age, veteran status, or any other basis prohibited under applicable law.*